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ACADEMIC APPOINTMENTS

- Assistant Professor (tenure-track), Martin School of Public Policy and Administration, University of Kentucky, 2009–present
- Research Fellow (*pro bono*), Institute for Federalism and Intergovernmental Relations (IFIR), University of Kentucky, 2009–present
- Research Fellow, Cardiff Business School, Cardiff University, 2006–2009

QUALIFICATIONS

- Ph.D. 2009, Texas A&M University, Political Science
Dissertation: *Credible Commitments in Policy and Administration*
(Committee co-chairs Ken Meier and Misha Taylor-Robinson)
- M.S. 2004, University of North Texas, Political Science
- *Vordiplom* 2001, University of Konstanz (Germany), Politics and Management

JOURNAL ARTICLES

- George A. Boyne, Oliver James, Peter John, and Nicolai Petrovsky. “Party Control, Party Competition and Public Service Performance.” *British Journal of Political Science*. Forthcoming (notified of acceptance on June 29, 2011).
- George A. Boyne, Oliver James, Peter John, and Nicolai Petrovsky. 2011. “Leadership Succession and Organisational Success: When Do New Chief Executives Make a Difference?” *Public Money & Management* 31 (5): 339-346. doi: *coming soon...*
- George A. Boyne, Oliver James, Peter John, and Nicolai Petrovsky. 2011. “Top Management Turnover and Organizational Performance: A Test of a Contingency Model.” *Public Administration Review* 71 (4): 572
- George A. Boyne, Oliver James, Peter John, and Nicolai Petrovsky. 2010. “Does Public Service Performance Affect Top Management Turnover?” *Journal of Public Administration Research and Theory* 20 (suppl. 2): i261-i279. doi:10.1093/jopart/muq024.

- George A. Boyne, Oliver James, Peter John, and Nicolai Petrovsky. 2010. “Does Political Change Affect Senior Management Turnover? An Empirical Analysis of Top-Tier Local Authorities in England.” *Public Administration* 88 (1): 136-153. doi: 10.1111/j.1467-9299.2009.01751.x.
- George A. Boyne, Oliver James, Peter John, and Nicolai Petrovsky. 2009. “Democracy and Government Performance: Holding Incumbents Accountable in English Local Governments.” *Journal of Politics* 71 (4): 1273-1284. doi: 10.1017/S0022381609990089.
- Patrick T. Brandt, T. David Mason, Mehmet Gurses, Nicolai Petrovsky, and Dagmar Radin. 2008. “When and How the Fighting Stops: Explaining the Duration and Outcome of Civil Wars.” *Defence and Peace Economics* 19 (6): 415-434. doi: 10.1080/10242690701823267.
- George A. Boyne, Oliver James, Peter John, and Nicolai Petrovsky. 2008. “Executive Succession in English Local Government.” *Public Money & Management* 28 (5): 267-274. doi: 10.1111/j.1467-9302.2008.00655.x.

BOOK CHAPTERS

- James, Oliver, Alice Moseley, Nicolai Petrovsky, and George A. Boyne. “Agencification in the United Kingdom.” In G. Bouckaert, P. Laegreid, S. Van Thiel, and K. Verhoesteds. *A Global Compendium of Agencification*. Basingstoke, Hampshire: Palgrave Macmillan. Forthcoming.
- Boyne, George A., Oliver James, Peter John, and Nicolai Petrovsky. 2010. “Change at the Top: Connecting Political and Managerial Transitions with Performance.” In Kieran Walshe, Gill Harvey, and Pauline Jas, eds. *Connecting Knowledge and Performance in Public Services: From Knowing to Doing*. Cambridge: Cambridge University Press, 128-144. ISBN: 9780521195461.
- Boyne, George A., Oliver James, Peter John, and Nicolai Petrovsky. 2010. “What If Public Management Reform Actually Works? The Paradoxical Success of Performance Management in English Local Government.” In Helen Margetts, Perri 6, and Christopher Hood, eds. *Paradoxes of Modernization: Unintended Consequences of Public Policy Reform*. Oxford: Oxford University Press, 203-218. ISBN: 9780199573547.
- Petrovsky, Nicolai. 2010. “The Role of Leadership.” In Rachel Ashworth, George A. Boyne, and Tom Entwistle, eds. *Public Service Improvement: Theories and Evidence*. Oxford: Oxford University Press, 78-97. ISBN: 9780199545476 (HB), 9780199545483 (PB).

WORK UNDER REVIEW AND IN PROGRESS

- “Does Managerial Quality Affect Tax Collection in a Developing Setting? Testing Management Theory in the Colombian Local Governments” (with Claudia N. Avellaneda). In preparation for submission.

- “Do Motivated Elephants Gallop Faster? An Assessment of the Effect of Public Service Motivation on Government Performance at the Individual and Organizational Levels” (with Adrian Ritz). In preparation for submission.
- “From Public Service Motivation to Public Service Performance: A Theoretical Mechanism.” In preparation for submission.
- “Publicness Fit: The Reason behind the Mixed Performance Effects of Chief Executive Succession in the Public Sector” (with George A. Boyne, Oliver James, and Alice Moseley). Under revision.
- “Where Does Natural Resource Wealth Flow? Testing the Rentier Hypothesis in Colombian Local Government” (with Claudia N. Avellaneda and Priyam Saharia). Under revision.
- “Does Pendleton’s Premise Hold in New and Old Democracies Alike? Politicization and Performance in the U.S. and Central and Eastern Europe” (with Marius Constantin Profiroiu and Ed Jennings). In preparation for presentation at the 11th Public Management Research Conference, Syracuse, NY, June 2-4, 2011.
- “Performance, Stakeholder Stability and the Survival of UK Executive Agencies” (with Alice Moseley, Oliver James, and George A. Boyne). In preparation for presentation at the 11th Public Management Research Conference, Syracuse, NY, June 2-4, 2011.
- “Under What Conditions Do Merit Civil Services Serve as Credible Commitment Devices?” Under revision.

GRANTS

- International co-investigator (all direct costs covered) on Economic and Social Research Council (United Kingdom) grant “Chief executive succession and the performance of central government agencies” (RES-062-23-2471), October 2010-September 2012
http://socialsciences.exeter.ac.uk/politics/research/public_policy/executive-agencies-project/index.php

RECENT PRESENTATIONS

- “Measuring the Performance of Federal Agencies and Programs in the U.S.A.: An Overview and Some Reflections.” Academy of Economic Studies, Bucharest, Romania, June 2011.
- “Does Pendleton’s Premise Hold in New and Old Democracies Alike? Politicization and Performance in the U.S. and Central and Eastern Europe” (with Marius Constantin Profiroiu and Ed Jennings). Presented at the 11th Public Management Research Conference, Syracuse, NY, June 2011.
- “Performance, Stakeholder Stability and the Survival of UK Executive Agencies” (with Alice Moseley, Oliver James, and George A. Boyne). Presented at the 11th Public Management Research Conference, Syracuse, NY, June 2011.

- “Where Does Natural Resource Wealth Flow? Testing the Rentier Hypothesis in Colombian Local Government” (with Priyam Saharia and Claudia N. Avellaneda). Presented at the the 69th Annual Midwest Political Science Association Conference, Chicago, April 2011.
- “Does Managerial Quality Determine Whether Easy Money Will Increase Organizational Slack? Testing the Rentier Hypothesis in Colombian Local Governments” (with Claudia N. Avellaneda and Priyam Saharia). Presented at:
 - the Public Management Research Conference: Research Directions for a Globalised Public Management, University of Hong Kong, October 2010;
 - the Martin School Workshop, University of Kentucky, December 2010.
- “Do Motivated Elephants Gallop Faster? An Assessment of the Effect of Public Service Motivation on Government Performance at the Individual and Organizational Levels” (with Adrian Ritz). Presented at the Public Management Research Conference: Research Directions for a Globalised Public Management, University of Hong Kong, October 2010.
- “Democracy as a Virtuous Circle? Performance Voting and Leadership Turnover in English Local Government” (with George A. Boyne, Oliver James, and Peter John). Presented at:
 - the American Political Science Association Annual Meeting, Toronto, Ontario, September 2009.
 - the Network of Regional European Scholars Conference, Texas A&M University, July 2010.
- “From Public Service Motivation to Public Service Performance: A Theoretical Mechanism.” Presented at:
 - the 14th International Research Society for Public Management (IRSPM) Conference, Bern, Switzerland, April 2010;
 - the 4th Conference on Empirical Studies of Organizations and Public Management, Texas A&M University, May 2010;
 - the Department of Politics, University of Exeter, July 2010.
- “How Managerial Quality Affects Tax Collection Rates: Colombian Local Governments” (with Claudia N. Avellaneda). Presented at:
 - the 14th International Research Society for Public Management (IRSPM) Conference, Bern, Switzerland, April 2010;
 - the 68th Annual Midwest Political Science Association Conference, Chicago, April 2010.

- “When Do New Agency Chief Executives Make a Difference to Policies and Performance? A Theoretical Model” (with George A. Boyne and Oliver James). Presented at:
 - the Public Management Research Association Conference, Columbus, OH, October 2009;
 - the 68th Annual Midwest Political Science Association Conference, Chicago, April 2010.
- “Does Public Service Motivation Predict Higher Public Service Performance? A Research Synthesis.” Presented at:
 - the Martin School Workshop, University of Kentucky, September 2009;
 - the Public Management Research Association Conference, Columbus, OH, October 2009.
- “Leadership Change and Government Performance: Political and Managerial Succession and the Performance of English Local Governments” and “When Do New Agency Chief Executives Make a Difference to Policies and Performance?” Presented at the 59th Political Studies Association Annual Conference, Manchester, England, April 2009.
- “Leadership Successions and the Performance of Public Organizations: When Does Leadership Turnover Matter, and how Much?” Presented at the British Academy of Management Workshop on Public Leadership: Current and Future Research Agendas, Ashridge Business School, England, April 2009.
- “Turnover in the Senior Civil Service and its Correlates: Official Guardian Class, Managers for Hire or Political Servants?” Presented at the Strategy and Leadership in UK Administration Workshop, University of Exeter, England, January 2009.
- “Does Chief Executive Turnover Affect Public Service Performance?” (with George A. Boyne, Oliver James, and Peter John). Presented at the 30th Annual Association for Public Policy Analysis and Management Research Conference, Los Angeles, California, November 2008.
- “Should the Bureaucrats Stay or Should They Go? The Impact of Top Management Team Turnover on Public Service Performance” (with George A. Boyne, Oliver James, and Peter John). Presented at the Administration, Democracy, and Performance Symposium, University of Manchester, England, September 2008.
- “Does Chief Executive Turnover Affect Public Service Performance?” (with George A. Boyne, Oliver James, and Peter John). Presented at the British Academy of Management Conference, Harrogate, England, September 2008.
- “Changing the Guard or Moving the Deckchairs: Political Change and Performance Change in English Local Government” (with George A. Boyne, Oliver James, and

Peter John). Presented at the 58th Political Studies Association Annual Conference, Swansea University, Wales, April 2008.

ACADEMIC SERVICE

- Manuscript Reviewer (in order of recency)
 - European Journal of Political Research, Journal of Public Administration Research and Theory, Public Administration Review, International Public Management Journal, Review of Public Personnel Administration, British Journal of Political Science, Political Behavior, African Journal of Business Management, State and Local Government Review, Oxford Economic Papers, British Academy of Management (2008 and 2009 conferences), British Journal of Management, International Studies Quarterly
- Book Reviews
 - Review of George Argyrous (ed.): Evidence for Policy and Decision-Making: A Practical Guide. *Public Administration*. Forthcoming (notified of acceptance on August 9, 2010).
 - Review of Rein Taagepera's Making Social Sciences More Scientific: The Need for Predictive Models. *Public Administration* 87 (4): 977-980. doi: 10.1111/j.1467-9299.2009.01793_4.x.
- University of Kentucky
 - Martin School PhD admissions committee, Spring 2011
 - Martin School workshop committee, Fall 2010-Spring 2011
 - Martin School search committee, Fall 2009
- Texas A&M University
 - Graduate Mentor. Summer Undergraduate Research Program. Summer 2006
 - Judge for oral undergraduate presentations. Student Research Week. March 2006

COURSES TAUGHT

- University of Kentucky
 - PA/HA 642 Public Organization Theory and Behavior (Master's level), Fall 2009 (2 sections), Fall 2010 (2 sections), Fall 2011
 - PA 742 Theory of Public Organizations (PhD level), Spring 2010, Spring 2011, Fall 2011
 - PA 795 Policymaking in an International Context: Political and Organizational Dimensions (Master's and PhD levels), Fall 2010

- PA 796 Special Topics: Theories of Development and Institutions (Amanda Deerfield, PhD student), Fall 2010
- University of North Texas
 - Political Science 2300: The Study of Politics, Spring 2004

SUPERVISION OF STUDENT RESEARCH

- Dissertation Committee
 - Jeremiah Olson (Political Science), in progress
 - Amanda Deerfield, in progress
 - Biniv Maskay (Economics), in progress
 - Jacklyn Arinaitwe, in progress
- Master's Capstone Projects
 - Jon Davis (chair), in progress
 - Andrea Lamb, in progress
 - D'Arcy Robb, 2011
 - Shelley Sellwood-Davis, 2011
 - Meredith Howes (chair), 2010, winner of the SECOPA Robert Kline Award for Outstanding Paper by a Master's Student
 - Robert McAtee, 2010

PROFESSIONAL MEMBERSHIPS

- Public Management Research Association, American Society for Public Administration, American Political Science Association, Midwest Political Science Association, Political Studies Association (United Kingdom)

LANGUAGES

- German (native speaker), English (highly proficient), Spanish (fluent), French (advanced reading, intermediate speaking and writing)

CITIZENSHIP AND RESIDENCE STATUS

- German Citizen
- Permanent Resident of the U.S.A. (since November 2010)

REFERENCES

Available on request